



# Environmental Policy

## 1. OBJECTIVE

This is the environmental policy of Powering Australian Renewables (“PowAR”) and its related bodies corporate (we, our or us) which outlines PowAR’s commitment to protect the environment by incorporating environmental considerations into all decision making and to manage its business in a legally compliant and environmentally responsible manner.

## 2. SCOPE

Employees, and contractors or visitors who work at or make use of PowAR asset facilities, have an obligation to operate in a manner that fulfils PowAR Group’s environmental obligations and requirements. PowAR aims to ensure that its business partners, employees and contractors actively participate in minimising impacts to the environment and are committed to the principles of ecologically sustainable development.

## 3. ENVIRONMENTAL PRINCIPLES

To achieve these objectives throughout PowAR’s business activities and supply chain, PowAR is committed to:

- Complying with all relevant legal environmental obligations of the jurisdictions in which it operates including (but not limited to) environmental protection authorities, development, planning and environmental protection Acts and related legislation, and any related approval documents for each project/asset.
- Minimising our environmental impacts through consideration of the environmental context through development, construction and operations.
- Meeting or exceeding environmental obligations by working to ensure that we (and our agents and contractors) implement systems, standards and processes to enable all activities to be carried out with regard to our environmental principles, including regular reviews to continually improve our environmental performance.
- Keeping abreast of trends in technology, regulations and community attitudes, adapting and innovating in response to a rapidly changing society, including planning for climate change.
- Ensuring that we (and our agents and contractors) develop measurable environmental objectives and targets (through a risk-based approach to environmental management), including regular reviews to continually improve our environmental performance.
- Communicate and promote environmental awareness and work with stakeholders to ensure positive environmental outcomes and to minimise the risk of operational environmental incidents. PowAR will engage quickly and effectively to respond to environmental incidents should they occur.
- Ensuring PowAR appoints capable people (and agents and contractors) with appropriate skills and experience to carry out their work in a manner that is compatible with sound environmental performance and this Policy.
- Ensuring we (and our agents and contractors) provide adequate resources, equipment and training for their employees at all levels to fulfil their responsibilities in relation to the environment and their work practices.

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- Using resources and energy efficiently, minimising emissions and waste.

**4. MONITORING AND REPORTING**

Identify and report regularly to the Board, environmental performance, hazards, near misses, incidents and impacts, and corrective/preventative actions taken.

**5. POLICY BREACH**

Where a material breach of this Policy has occurred, as soon as practicable the relevant Executive must report the breach to the CEO, who will advise the Board as soon as possible and report it at the next Board meeting along with the reason for the breach and action taken to return to Policy compliance.

Signed

Cheryl Bart  
**Chair**  
December 2021

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