



Position title:	Asset Manager
Department:	Operations
Function:	Asset Management
Reports to:	Head of Asset Management
Direct reports:	N/A
Location:	Sydney or Melbourne or Site
Document review date:	March 2024

Role overview

This is a role that is central to the success of Tilt Renewables’ strategic ambitions. It is an opportunity to play a critical role within a leading Australian renewables business to help drive the energy transition in Australia.

The purpose of this role is to provide, as part of an Asset Management team, technical support to the day-to-day operational requirements of the renewable generation asset fleet to ensure reliable and sustainable production, great safety outcomes and maintenance of shareholder value.

This role has a technical and commercial focus, with most assets under long term operations and maintenance agreements with equipment suppliers. The focus is on achieving safety and production targets, controlling costs, compliance with regulations and establishing good flexible relationships with the teams on site and other local stakeholders.

This role does require travel from the home location to various assets as required to meet business objectives.

Key Accountabilities

The key accountabilities may include (but are not limited to):

- **Health, safety, and environment:** Ensure all company HSE policies are adhered to in own work and working with employees, service providers and other contractors. Assist in maintaining systems to monitor and manage environmental, health and safety and regulatory compliance.
- **Asset management:** Assets under ownership or control are managed and maintained to achieve the expected performance benchmarks, considering items such as maintaining long term generation output, appropriate maintenance costs, safety, and short-term revenue opportunities.
- **Engagement with key contractors:** Establishing and/or maintaining relationships with key suppliers needed to deliver to O&M Services to Tilt Renewables. Staying informed about product development, industry trends, key personnel movements etc.
- **Operational Enhancements:** Enhancement options are explored for operational assets, which might include applying new technology or other upgrades.
- **Operational Performance Monitoring:** Analyse and report on the actual asset performance compared to expectations, identifying potential areas for improvement.

- **Compliance:** Ensure assets maintain compliance obligations with respect to National Electricity Rules, Environmental Planning permits, PPA's and any other regulatory and commercial requirements.
- **Networking and engagement with industry participants generally:** Staying informed about industry trends, global and macro factors influencing Australia's energy transition, key competitor activities etc
- **Financial management:** Ensure all company cost control and financial management policies are adhered to as relevant to role.
- **Continuous Improvement:** Contribute to the development and delivery of new assets by informing teams of lessons learnt.

Key Relationships

This role will work closely with:

Tilt Renewables stakeholders:

- Exec: COO
- Market Operations
- Technology
- Grid
- Engineering
- Delivery
- Land and Legal
- HSE
- Corporate Finance
- Risk and Assurance
- Development

External stakeholders:

- Original Equipment Manufacturers
- Electrical Balance of Plant (EBoP) Contractors
- Civil Balance of Plant (CBoP) Contractors

Skills and Experience

Minimum 5 years' experience in the asset management of renewable assets

Ability to understand commercial contracts relating to provision of maintenance services.

Background in safety, environmental and health systems

Understanding of wind turbine technology (existing and developing)

Understanding of utility scale solar projects.

Understanding of battery storage systems.

Understanding of the National Energy Market in Australia



Qualifications

Engineering degree, Trade certificate, other technical discipline, or demonstration of successful Asset Management experience.

Full Drivers Licence

GWO certification - preferred

Key Competencies and Capabilities

Capabilities	Competencies
<ul style="list-style-type: none">• Budget management and business case preparation.• Able to make recommendations assessing commercial and technical inputs.• Knowledge of renewable generation and associated technologies• Contractor relationships• Stakeholder relationships• Good written verbal communicator• Regular domestic travel to other asset / site locations• Occasional work outdoors in potentially harsh conditions including climbing wind turbines• Driving long distances required for remote site visits	<ul style="list-style-type: none">• Pragmatic outcome focused.• Relationship building• Can do attitude.• Energy and enthusiasm• Creative and innovative• Team player• Collaboration• Drives Results• Plans and aligns.• Communicates effectively.• Ensures accountability.• Instils trust.• Fit and healthy





About Tilt Renewables

Tilt Renewables aims to be the leading developer, owner and manager of renewable energy generation assets in Australia. With 1.7 GW of Operational Assets and a pipeline of over 5GW we are well positioned to achieve this.

We are proudly Australian with strong brand recognition known for developing and operating, high quality assets in Australia with a long-term owner's perspective. With a significant pipeline of development opportunities, we have an appetite for growth.

Our approach is to adopt a pragmatic view of the development, asset operation and energy market functions focussed on optimising customer, investor, employee and community outcomes. This requires agile and effective decision making and outstanding execution of opportunities.

Credibility in the eyes of our investment stakeholders as well as strong relationships with our customers, key suppliers, contractors and the communities we operate in are critical to Tilt Renewables' success. Tilt Renewables has corporate offices in Melbourne and Sydney and a rapidly growing capable team of approximately 120 employees who are able to apply themselves to any issue or opportunity, regardless of functional structure.

We are committed to a customer centric renewable energy solution, building on our enviable track-record, experience, and reputation.

Our Vision

Our vision ***to drive the transition to renewables through everything we do*** focuses on us helping create the world we want to be part of and to look for those opportunities in everything we do.

Our Values

Developed by our team to reflect what matters most to us, our values are simple, unequivocal, and focused on how we generate a difference – for our business, for our people, for our investors and for the communities we work with.

We are People Powered | We Get It Done | We Lead

Our Investors

Tilt Renewables has three key investors:

- Future Fund (40%),
- QIC (40%); and
- AGL (20%)