

Position title:	Senior/Project Manager
Department:	Project Management (Delivery)
Function:	Delivery
Reports to:	EGM Delivery
Direct reports:	[Latrobe Valley BESS Site Manager]
Location:	Melbourne
Document review date:	January 2024

Role overview

This critical role is responsible for the delivery of assigned projects, supporting their transition from Development into Delivery and then leading them through construction and commissioning for orderly handover to Operations.

The primary function of the role is to deliver tightly controlled, successful construction projects. This requires the development and implementation of robust project management systems and tools to manage risk, delivering high quality outcomes aligned with, stakeholder, time and cost objectives.

It is an excellent opportunity to demonstrate and develop strong leadership of a skilled project team, managing assigned direct reports and coordinating subject matter experts from across the business including Engineering, Planning, Finance and Health & Safety.

Contractor management and oversight of external resources such as the Owners' Engineer is also key to success. The individual will develop and manage strong relationships with key delivery partners (contractors, suppliers) and broad project stakeholders, internal and external.

The role will also contribute to the growth and continuous improvement of Tilt Renewables' capabilities, representing the Delivery function in collaboration with the wider team to develop deep capability and leading processes to support significant growth planned for the business.

The successful candidate will first manage the delivery of our **Latrobe Valley BESS** project in Victoria. Sanctioned in Q4 2023, the \$180m project will commence a ~14 months construction phase in Feb 2024, followed by ~4 months commissioning. This represents a fantastic opportunity for the successful candidate to deliver a large power project end-to-end within 18 months.

Beyond LV BESS, the individual will have further opportunity for career development and meaningful contribution towards the energy transition, supporting the development and execution of our 5GW project 'pipeline' that includes large, landmark wind and storage projects across Australia.

Key Accountabilities

The key accountabilities may include (but are not limited to):

- **Project Management:** Oversee and own accountability for management of designated construction project. Coordinate internal and external resources and implement robust control processes to ensure projects delivered in accordance with defined objectives.

- **Contractor/advisor management:** Establish strong relationships with contractors and other delivery partners (e.g. owners engineer), driving performance against obligations while maintaining a collaborative and solution focused mindset, aligned with Tilt Renewables culture.
- **Stakeholder management:** Interface and establish good relationships with broad range of internal and external stakeholders, from internal 'customer' and SMEs, to planning authority and local community. Instil trust and transparency to build individual and company reputation, achieving company objectives while meeting (and exceeding) stakeholder expectations.
- **Leadership:** Lead project team including direct report(s) plus internal and external support/SMEs. Establish collaborative, positive, 'can do' culture – leading from the front while being a team-player.
- **Project plan & controls:** Develop and implement project management and control plans for project. Proactively manage risks and opportunities, coordinating resources to maintain effective control and reporting processes including in relation to contracts, cost, program and quality.
- **Health, Safety & Environment:** Implement Tilt Renewables HSE culture and objectives on projects. Establish transparent, proactive approach to HSE assurance and contractor management, implementing and adhering to company and project HSE policies.
- **Cross-function collaboration:** Establish relationships and work closely with functions and teams across the business to meet project objectives including orderly handover of assigned projects from Development to Delivery and Delivery to operations. Support Development and Operations teams, providing SME advice (e.g. construction, PM) as required.
- **Continuous improvement:** Work closely with the team to continually improve business capability and processes in support of significant growth planned for the business – both within Delivery and in support of improving outcomes across the project life-cycle.

Key Relationships

This role will work closely with:

Tilt Renewables stakeholders:

- Executive Team – EGM Delivery and other Exec leaders comprising internal Project SteerCo
- Engineering Team – Head of Engineering and Project/SME Engineers
- Planning & Environment Team
- Health & Safety Team
- Community & Stakeholder Team
- Finance Team – FP&A, Risk, Insurance
- Legal
- Project Development and Operations Teams

External stakeholders:

- Construction contractors and suppliers
- Project local stakeholders – e.g. landowners, council, community, local services
- Planning authorities and departments – State, Federal
- Australian Energy Market Operator (AEMO) and Transmission Network Service Providers (TNSPs)
- Advisors – e.g. Owners Engineer, legal

Skills and Experience

- 10 years’ experience in the development and delivery of large infrastructure projects. Experience in power or renewable energy infrastructure desirable.
- Experience as project manager of at least one large project through construction – ‘end-to-end’ detailed design, construction, commissioning and handover.
- Experience implementing and managing construction contracts and associated relationships with contractors.
- Experience coordinating internal and external resources to deliver project objectives.
- Experience establishing and implementing construction project control and risk management processes.
- Demonstrable background in health and safety culture and assurance management on construction projects.
- Understanding of Australian environmental and planning regulations.
- Understanding of the Australian National Electricity Market and associated grid connection rules and processes desirable.

Qualifications

- Minimum graduate degree in Engineering, Construction or other related technical discipline.
- Project Management Professional (PMP) certification or similar desirable.
- Full drivers’ license

Key Competencies and Capabilities

Capabilities	Competencies
<ul style="list-style-type: none"> • Flexibility for regular domestic travel to asset/site locations • Ability to work away from office/home location (up to 30% as required) • Driving long distances required for regional site/asset visits Occasional work outdoors in potentially harsh conditions 	<ul style="list-style-type: none"> • Organised – plans and aligns • Proactive • Relationship builder (internal and external stakeholders) • Problem solver • Communicates effectively • Collaborator • Leader and team player • Drives Results • Takes and ensures accountability • Instils trust

About Tilt Renewables

Tilt Renewables aims to be the leading developer, owner and manager of renewable energy generation assets in Australia. With 1.7 GW of Operational Assets and a pipeline of over 5GW we are well positioned to achieve this.

We are proudly Australian with strong brand recognition known for developing and operating, high quality assets in Australia with a long-term owner's perspective. With a significant pipeline of development opportunities, we have an appetite for growth.

Our approach is to adopt a pragmatic view of the development, asset operation and energy market functions focussed on optimising customer, investor, employee and community outcomes. This requires agile and effective decision making and outstanding execution of opportunities.

Credibility in the eyes of our investment stakeholders as well as strong relationships with our customers, key suppliers, contractors and the communities we operate in are critical to Tilt Renewables' success. Tilt Renewables has corporate offices in Melbourne and Sydney and a rapidly growing capable team of approximately 120 employees who are able to apply themselves to any issue or opportunity, regardless of functional structure.

We are committed to a customer centric renewable energy solution, building on our enviable track-record, experience, and reputation.

Our Vision

Our vision ***to drive the transition to renewables through everything we do*** focuses on us helping create the world we want to be part of and to look for those opportunities in everything we do.

Our Values

Developed by our team to reflect what matters most to us, our values are simple, unequivocal, and focused on how we generate a difference – for our business, for our people, for our investors and for the communities we work with.

We are People Powered | We Get It Done | We Lead

Our Investors

Tilt Renewables has three key investors:

- Future Fund (40%)
- QIC (40%)
- AGL (20%)