



Position title:	Community and Stakeholder Engagement Advisor
Department:	Development
Team:	Community and Stakeholder Engagement
Reports to:	Manager, Stakeholder Engagement
Direct reports:	N/A
Location:	Melbourne
Document review date:	December 2023

Role overview

The Community and Stakeholder Engagement Advisor will support engagement with our project neighbours, community groups, Community Consultative Committees and other key stakeholders on Projects. They will also help develop and implement benefit sharing plans through, development, delivery and operations.

Part of a growing stakeholder engagement team, this role will:

- Support the development, delivery and operation of projects, including the preparation and implementation of community and stakeholder engagement plans on projects across Australia
- Represent Tilt Renewables to local communities and stakeholders, through written, phone and in-person communications
- Enhance Tilt Renewable’s positive reputation as a renewable energy developer and operator by providing information and liaising with the local communities
- Actively manage social risk on Projects with a focus on maintaining positive relationships with communities and key stakeholders on projects
- Assist with corporate communications activities such as political engagements, press releases, sponsorship and branding

Key Accountabilities

The key accountabilities are outlined in the table below.

ACCOUNTABILITES	KEY ACTIVITIES & OUTPUTS
Support the Development and Delivery Teams	<ul style="list-style-type: none"> • Preparation and implementation of stakeholder and community engagement plans for projects in development and delivery • Support and lead engagement activities
Support the operations Team	<ul style="list-style-type: none"> • Managing ongoing engagement activities on operational projects • Assist in the administration of benefit sharing plans for operational projects
Community Engagement and representing projects in the local area	<ul style="list-style-type: none"> • Frequently visit communities surrounding projects, understand issues and values • Answer enquiries and complaints, arrange and attend one-on-one meetings with local residents to discuss project specifics • Corporate communications assistance on activities such as media releases, sponsorship and branding activities



ACCOUNTABILITIES	KEY ACTIVITIES & OUTPUTS
Preparation and provision of project information	<ul style="list-style-type: none"> • Prepare public information including newsletters, construction updates, presentation materials, media releases, website updates, and other relevant briefing materials as required • Identify additional or new communication channels and material to assist in effective community engagement
Project management	<ul style="list-style-type: none"> • Applying project management principles to manage multiple deadlines • Maintaining accurate project records including updating and managing the relevant project stakeholder contact databases • Providing accurate and timely information about communication activities to the team to enable organisational reports to be produced, as required
Ensure best practice	<ul style="list-style-type: none"> • Work in accordance with established Tilt Renewables practices and systems, and best practice engagement guidelines • To review project processes and practices to ensure adherence

Key Relationships

This role will work closely with:

Tilt Renewables stakeholders:

- Development leadership team
- Development, delivery and operational teams
- Corporate Finance

External stakeholders:

- Local government
- Community facilities
- Peak bodies and interest groups
- Neighbouring landholders
- Local residents
- Traditional Owners

Skills and Experience

This role requires the following:

- Experience of liaising with local communities and stakeholders
- Understanding of the IAP2 spectrum, community engagement principles and techniques for rural communities
- Knowledge of the challenges and opportunities involved in delivering energy or infrastructure projects



Qualifications

- Tertiary qualification with a minimum of two years of experience in community engagement, community relations, stakeholder management in the renewable energy or relevant other industry
- Valid driving licence

Key Competencies and Capabilities

Capabilities	Competencies
<ul style="list-style-type: none">• Regular domestic travel to other asset / site locations• Occasional work outdoors in potentially harsh conditions• Driving long distances required for remote site visits	<ul style="list-style-type: none">• Collaboration• Customer Focus• Drives Results• Plans and aligns• Communicates effectively• Ensures accountability• Instils trust

About Tilt Renewables

Tilt Renewables aims to be the leading developer, owner and manager of renewable energy generation assets in Australia. With 1.7 GW of Operational Assets and a pipeline of over 5GW we are well positioned to achieve this.

We are proudly Australian with strong brand recognition known for developing and operating, high quality assets in Australia with a long-term owner's perspective. With a significant pipeline of development opportunities, we have an appetite for growth.

Our approach is to adopt a pragmatic view of the development, asset operation and energy market functions focussed on optimising customer, investor, employee and community outcomes. This requires agile and effective decision making and outstanding execution of opportunities.

Credibility in the eyes of our investment stakeholders as well as strong relationships with our customers, key suppliers, contractors and the communities we operate in are critical to Tilt Renewables' success. Tilt Renewables has corporate offices in Melbourne and Sydney and a rapidly growing capable team of approximately 100 employees who are able to apply themselves to any issue or opportunity, regardless of functional structure.

We are committed to a customer centric renewable energy solution, building on our enviable track-record, experience, and reputation.

Our Vision

Our vision ***to drive the transition to renewables through everything we do*** focuses on us helping create the world we want to be part of and to look for those opportunities in everything we do.

Our Values

Developed by our team to reflect what matters most to us, our values are simple, unequivocal, and focused on how we generate a difference – for our business, for our people, for our investors and for the communities we work with.

We are People Powered | We Get It Done | We Lead

Our Investors

Tilt Renewables has three key investors:

- Future Fund (40%),
- QIC (40%); and
- AGL (20%)